

# EMPLOYMENT & TRAINING FUND (ETF)--EMPLOYER REFERRAL AGREEMENT

Department of Labor and Industrial Relations (DLIR), Workforce Development Division (WDD)



Employer or Authorized Representative: \_\_\_\_\_ Title \_\_\_\_\_  
 Address \_\_\_\_\_ City \_\_\_\_\_ Zip \_\_\_\_\_  
 Federal ID# \_\_\_\_\_ Phone: \_\_\_\_\_ Fax: \_\_\_\_\_ E-Mail \_\_\_\_\_  
 Company (dba) \_\_\_\_\_ Parent Company \_\_\_\_\_  
 Type of Business \_\_\_\_\_ # Employees \_\_\_\_\_ ☐ For Profit ☐ Non-Profit  
 Employer or Payroll Service Provider's DOL# \_\_\_\_\_ Name of Payroll Service (if applicable) \_\_\_\_\_

**EMPLOYER:** I certify that 1) the requested training is necessary to improve or upgrade the workforce skills of the employee listed below; 2) our company does not already provide for the requested training; 3) the employee listed below is not a government subsidized employee of this company; and 4) the information provided herein is true and if proven to be false, may result in the DLIR revoking our company's privileges to access ETF funds.

**Our company understands ETF's assistance is defined as a tuition cap not to exceed \$2000 per course and we hereby agree to:**  
 1) pay fifty percent (including tax, if applicable) of the ETF assistance and any excess balance thereof that exceeds the assistance directly to the training vendor prior to the start date of a class without liability to the State; 2) notify the training vendor and ETF of any enrollment cancellations or substitutions at least 2 state working days prior to the start date of the class; and 3) participate in any relevant training evaluations or follow-up surveys the DLIR may request. (Note: For substitutions, a separate Employer Referral Agreement form must be completed and mailed to ETF for approval). It is understood that our company will be responsible for any costs incurred for not complying with the above terms and failure to do so would result in the employer or employee being suspended from accessing ETF funds for a period of one year or more and the DLIR/WDD may disapprove or terminate this Agreement at any time without liability to the State.

► **Authorized Employer Signature** \_\_\_\_\_ Date \_\_\_\_/\_\_\_\_/\_\_\_\_  
 Print Name \_\_\_\_\_ Title \_\_\_\_\_ Phone \_\_\_\_\_

**EMPLOYEE INFORMATION** will be used by DLIR to track training data. The training vendor listed below will receive name, and work/alternate phone number(s) for registration, cancellation, and/or reminder purposes.

Last name \_\_\_\_\_ First name \_\_\_\_\_ Initial \_\_\_\_\_ Sex: Male ☐ Female ☐  
 Job Title \_\_\_\_\_ Owner ☐ Supervisor/Manager ☐ Employee ☐  
 Highest Grade Completed \_\_\_\_\_ Work Phone \_\_\_\_\_ Alt. Phone \_\_\_\_\_ E-mail \_\_\_\_\_  
 U.S. Citizen: Yes ☐ No ☐ If no, attach copy of official documents showing legal right to work in the United States.

All Requests Must Be Submitted To By The Employer On Official State Forms – Located At <http://labor.hawaii.gov/wdd/homeemployers/etf>

If submitting forms via fax or email, please contact the local office to verify receipt of your request

This request must be received by ETF at least 10 state working days prior to the start date of a class

Attach ETF course registration form and submit with this form to ETF when requesting training\*

Request for Training Vendor: \_\_\_\_\_

I hereby authorize the training vendor noted above to release any of the above information to the State Department of Labor and Industrial Relations to track employee services and training data. I agree to complete all classes & activities as scheduled and participate in DLIR evaluations of any training received through ETF. I understand and have discussed with my employer the above terms. I am currently not qualified for any other federal, state or county training programs. **I understand if I fail to attend a class without properly notifying ETF, the DLIR shall impose upon me a one-year suspension from the ETF Employer Referral Program for the first occurrence and a lifetime suspension for any additional no-shows.** I agree that if the information provided herein is proven to be false, the DLIR may revoke my privilege to access ETF funds.

► **Employee Signature:** \_\_\_\_\_ Date \_\_\_\_/\_\_\_\_/\_\_\_\_  
 Print Name: \_\_\_\_\_

Equal Opportunity Employer/Program Auxiliary aids and services are available upon request to individuals with disabilities TTD/TTY Dial 711 then ask for 808-568-8877.

**\*BEFORE ATTENDING CLASS, DLIR MUST GIVE PRIOR WRITTEN APPROVAL. CHECK WITH YOUR EMPLOYER TO CONFIRM ENROLLMENT**

► **ETF ONLY: Approved by WDD Branch:** \_\_\_\_\_ **BY** \_\_\_\_\_ **Date:** \_\_\_\_/\_\_\_\_/\_\_\_\_  
 Local Office Control # \_\_\_\_\_ ETF (50%) Cost \$ \_\_\_\_\_ Employer's (50%) Cost \$ \_\_\_\_\_ Employer's excess balance \$ \_\_\_\_\_

## Revised February 2024

INSTRUCTIONS (Effective February 2024)  
EMPLOYMENT AND TRAINING FUND (ETF) PROGRAM  
EMPLOYER REFERRAL & COURSE REGISTRATION AGREEMENT



**IMPORTANT: ALL REQUESTS MUST BE SUBMITTED TO ETF BY THE EMPLOYER ON OFFICIAL STATE FORMS LOCATED ON THE ETF WEBSITE AT <http://labor.hawaii.gov/wdd/employers/etf/micro>.**

Employers are required to contribute 50% of the ETF assistance provided by the Department of Labor & Industrial Relations (DLIR/ETF). Before applying, review these instructions and contact the vendor of choice. All requests for training under the Employer Referral Program must be submitted on official state forms located on the ETF website at <http://labor.hawaii.gov/wdd/etf/micro>. Unofficial forms which do not contain the official State Workforce Development Division (WDD) logo will not be accepted by WDD local offices. *Complete and sign* the two-page agreement form, and submit to the WDD local office (see ETF website <http://labor.hawaii.gov/wdd/etf/micro>). **If submitting forms via fax or email, please contact the local office to verify receipt of your request.** Upon receipt, ETF will determine eligibility and, if approved, will forward the registration to the training vendor to confirm enrollment. ETF will then fax the registration back to the employer and vendor giving its final written approval. The employer and vendor must arrange payment prior to start date of class. Government workers are not eligible for ETF assistance.

**Employer Referral Agreement (Page 1 of 2)**

- **Both the employer and employee must sign the agreement forms before submitting.** These forms must be received by ETF at least (10) State working days prior to the start date of the class. The employer's cost is 50% of the assistance and any excess balance thereof, including tax, if applicable, and **must be paid directly to the ETF training vendor** prior to the start date of the class. Some vendors have discounts and/or may not charge tax, so contact vendor first to obtain *exact* prices. Be sure to ENTER the employer's DOL # (Dept. of Labor) assigned by the Unemployment Insurance Division for payroll purposes. If the company's payroll or employment services are contracted to an outside agency then the DOL # for that agency shall be provided along with the agency's name in parentheses to indicate that the DOL # provided is for outsourced payroll services.

**Course Registration Agreement (Page 2 of 2) CONTACT VENDOR FOR EXACT PRICE INFORMATION.**

- **Section I & Section IV.** Employer must complete *both* Sections I and IV. Course prices should be exact amounts, so check with vendor; otherwise, there may be delays in approving your registration. ETF assistance will cover 50% of the tuition costs up to a tuition cap of \$2000 per course, tax inclusive. The employer is responsible for the remaining 50% of the tuition cost plus any excess balance which exceeds the \$2000 tuition cap, directly to the vendor. FOR EXAMPLE, if the vendor's price for an ETF approved course is \$200, then ENTER \$100 in both the DLIR/ETF and Employers' cost columns. However, if the price exceeds the tuition cap and is \$2200, then ENTER \$1000 for DLIR/ETF and \$1200 for the Employers' cost (DO NOT add tax, it is already included), and ENTER the excess of \$200; making the total employer's cost \$1200.00 (see sample chart below).

BREAKDOWN OF TUITION COST						
	Total Tuition	DLIR/ETF costs: (50% ETF assistance)		Employer's cost: (50% ETF assistance pay directly to vendor)	Excess Balance: (paid by employer directly to vendor)	Total Employer Cost:
Course 1	\$ 200.00	\$ 100		\$100		= \$100.00
Course 2	\$ 2200.00	\$ 1000		\$1000	\$200	= \$1200.00
<b>Total</b>	<b>\$ 2400.00</b>	<b>\$ 1100</b>		<b>\$1100</b>	<b>+</b> \$200	<b>= \$1300.00</b>

**IMPORTANT: Contact the training vendor directly for more information on ETF approved courses and exact tuition amounts** (some vendors provide a tuition discount to the State, which is different from their published prices).

- **Section II and IV.** To be completed and signed by the Training Vendor.
- **Section III.** To be completed by ETF.
- **Section IV.** This section *must* be completed by *both* the employer and training vendor. Enter the employer's cost of 50% of the assistance plus any excess balance, including tax, if applicable. The employer must sign and date this section before submitting to ETF. Upon receipt, ETF will determine eligibility and then forward the registration to the vendor to confirm enrollment. ETF will forward its written approval to both the employer and vendor. Employer must contact vendor directly to arrange payment. All requests must have the correct tuition amount(s) stated on the course registration agreement form.
- Any modifications to an *already approved* form must be resubmitted on new Employer Referral and Course Registration Agreement forms with the authorized signatures and received by ETF (5) State working days prior to start date of the class. To attend a class that has been canceled & rescheduled to another date by the vendor - course title, price, & hours must remain the same. Complete/sign the ETF "Requesting a Change in Course Schedule (RCCS)" form (see ETF website <http://labor.hawaii.gov/wdd/etf/micro>).



## **Employment & Training Fund Program**

### **Employer Referral Program**

**(Reports and Notifications to be sent to the Following Locations)**

### **Contact Information for Local Branch Offices**

#### **Oahu**

##### **Honolulu Office**

830 Punchbowl Street, Room 317

Honolulu, Hawaii 96813

Phone: (808) 587-3001

Fax: (808) 587-3021

Email: [dlir.wdd.etf.honolulu@hawaii.gov](mailto:dlir.wdd.etf.honolulu@hawaii.gov)

#### **Maui/Lanai/Molokai**

##### **Wailuku Office**

2065 Main Street, Suite 110

Wailuku, Hawaii 96793

Phone: (808) 984-2091

Fax: (808) 984-2090

Email: [dlir.wdd.maui@hawaii.gov](mailto:dlir.wdd.maui@hawaii.gov)

#### **Hawaii Island**

##### **Hilo Office**

1990 Kinoole Street, Room 101

Hilo, Hawaii 96720

Phone: (808) 935-6527

Fax: (808) 981-2880

Email: [dlir.wdd.hilo@hawaii.gov](mailto:dlir.wdd.hilo@hawaii.gov)

#### **Kauai Office**

##### **Lihue Office**

4444 Rice Street, #302

Lihue, Hawaii 96766

Phone: (808) 274-3056

Fax: (808) 274-3059

Email: [dlir.wdd.kauai@hawaii.gov](mailto:dlir.wdd.kauai@hawaii.gov)